



# FARMWORKER JUSTICE

FOUNDED 1981

A large, detailed black and white photograph of a bunch of grapes hanging from a vine. The grapes are in sharp focus, showing individual berries and the texture of the leaves. The background is a soft-focus vineyard.

# 2009 ANNUAL REPORT

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[WWW.FARMWORKERJUSTICE.ORG](http://WWW.FARMWORKERJUSTICE.ORG)  
[WWW.HARVESTINGJUSTICE.ORG](http://WWW.HARVESTINGJUSTICE.ORG)

FARMWORKER JUSTICE



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*We presented our special Irma Flores Gonzales Award to The Rosenberg Foundation and Senior Program Officer Ellen Widess at our 2009 Award Reception*



*Our 2009 wine tasting honored FJ board member Jack Gallon who has volunteered as General Counsel of the Farm Labor Organizing Committee, AFL-CIO, for more than 35 years*

# THE MISSION OF FARMWORKER JUSTICE: EMPOWERING FARMWORKERS

Farmworker Justice seeks to empower migrant and seasonal farmworkers to improve their wages, working conditions, immigration status, occupational safety, health, and access to justice. We accomplish our mission through litigation, advocacy, policy analysis, public education, training, coalition building, and support for farmworker organizing.

## MEMBERS OF THE STAFF

### **Bruce Goldstein, Esq.**

Adrienne DerVartanian, Esq.  
Jennifer María Freeman-Smith, PhD  
Katrina Hancy, MPH  
Barb Howe, MA  
America Rivera  
Virginia Ruiz, Esq.  
Carlos Ugarte, MSPH  
Weeun Wang, Esq.

### **Executive Director**

Senior Attorney/Policy Analyst  
Project Director, HIV Mobilization  
Capacity-Building Assistance Coordinator  
Communications Coordinator  
Senior Administrative Assistant  
Senior Attorney  
Director, Health Programs  
Senior Attorney/Litigation Coordinator

Special thanks to James B. Leonard who served as our volunteer Attorney from 1999 to 2009.



### **Farmworker Justice**

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Washington, DC 20036  
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Website: [www.farmworkerjustice.org](http://www.farmworkerjustice.org) or [www.justiciacampesina.org](http://www.justiciacampesina.org)  
Blog: [www.harvestingjustice.org](http://www.harvestingjustice.org)  
HIV/AIDS Prevention Initiative: [www.podersano.org](http://www.podersano.org)

# 2009 BOARD OF DIRECTORS

**Honorary President of the Board**

**Raúl Yzaguirre**

Presidential Professor, Arizona State University  
Former CEO of National Council of La Raza  
Phoenix, Arizona

**Humberto Fuentes, Chair**

Nampa, Idaho

**Grizelle Apodaca, Vice Chair**

President, Eslabon & Associates  
Goodyear, Arizona

---

**Eddie Acosta**

Coordinator, Worker Centers, AFL-CIO  
Washington DC

**Jules Bernstein, Esq.**

Bernstein & Lipsett  
Washington, DC

**Marcos Camacho, Esq.**

General Counsel, United Farm Workers  
Bakersfield, California

**Jack Gallon, Esq.**

General Counsel, Farm Labor Organizing Committee,  
AFL-CIO  
Toledo, Ohio

**Pete C. Garcia**

Former President, Chicanos por la Causa  
President, The Victoria Foundation  
Phoenix, Arizona

**Irasema Garza, Esq.**

Executive Director, Legal Momentum  
New York, New York

**Carmen Granados**

Manager, Farmworker Programs, UMOs  
Milwaukee, Wisconsin

**Mario Gutierrez**

Sacramento, California



*Previous and present Chairs of our Board of Directors,  
Humberto Fuentes and Grizelle Apodaca, respectively*

**Kathy L. Krieger, Esq.**

Partner, James & Hoffman, P.C.  
Washington, DC

**Moises Loza**

Executive Director, Housing Assistance Council  
Washington, DC

**Virginia Nesmith**

Executive Director, National Farm Worker Ministry  
St. Louis, Missouri

**Gene Ortega**

President, Rural Housing, Inc.  
Albuquerque, New Mexico

**Ramón Ramírez**

President, Piñeros y Campesinos Unidos (PCUN)  
Woodburn, Oregon

**Tony Salazar**

West Coast President, McCormack, Baron, Salazar  
Los Angeles, California

**Bari Schwartz, Esq.**

Washington, DC

**Octaviana V. Trujillo, PhD**

Chair, Department of Applied Indigenous Studies  
Northern Arizona University  
Flagstaff, Arizona

In late 2009 Humberto Fuentes completed his second term as Chair of our Board of Directors and was succeeded by Grizelle Apodaca. Ramon Ramirez became Vice-Chair. We thank Marcos Camacho for his service on FJ's Board of Directors. In May 2010 he was succeeded by Mario Martinez, General Counsel of the United Farm Workers (UFW). Thank you also to Jules Bernstein for his service on our board. Mr. Bernstein stepped down in 2009. In addition, we thank Raul Yzaguirre, who served as our Board's Honorary Chair until he was nominated by President Obama to serve as Ambassador to the Dominican Republic.

# ADVISORY COUNCIL

## MEMBERS

**María Echaveste, Esq.**

Chair  
Partner, Nueva Vista Group  
Berkeley, California

**Dr. Sherry Baron, MD**

Occupational Health Specialist  
Cincinnati, Ohio

**Joseph Fortuna, MD**

Bloomfield, Missouri

**Susan Gzesh, Esq.**

Director, Human Rights Program  
University of Chicago  
Chicago, Illinois

**Cindy Hahamovitch**

Associate Professor of History  
College of William and Mary  
Williamsburg, Virginia

**Dr. Matthew W. Keifer, MD**

Occupational Medicine Program  
University of Washington  
Seattle, Washington

**José Padilla, Esq.**

Executive Director, California Rural Legal Assistance, Inc.  
San Francisco, California

**Daniel Rothenberg**

Managing Director of International Projects  
International Human Rights Law Institute  
DePaul University College of Law  
Chicago, Illinois

**Mily Treviño-Sauceda**

Executive Director, Lideres Campesinas de California  
Pomona, California

**Robert O. Valdez, PhD**

Executive Director, RWJF Center for Health Policy  
Professor, Family & Community Medicine and Economics  
University of New Mexico  
Albuquerque, New Mexico

**Ellen Widess, Esq.**

Senior Program Officer, Rosenberg Foundation  
San Francisco, California

## HOW TO HELP EMPOWER THE NATION'S MIGRANT FARMWORKERS

Donations to Farmworker Justice, a 501(c)(3) charitable not-for-profit corporation, are tax-deductible.

To contribute, you may:

Send a check to Farmworker Justice  
1126 16th Street, NW, Suite 270  
Washington, DC 20036

Donate with a credit card online at [www.farmworkerjustice.org](http://www.farmworkerjustice.org)

Leave a legacy of farmworker justice when you prepare your will.

Federal employees: Farmworker Justice participates in the Combined Federal Campaign on the national charities list, ID #10778

# ABOUT FARMWORKER JUSTICE

Farmworker Justice has provided vigorous and effective advocacy for farmworkers in our nation's capital since 1981. We work for all farmworkers, including vulnerable undocumented workers who are ineligible for legal aid and other government-funded services. Our mission is to empower migrant and seasonal farmworkers to improve their wages and working conditions, immigration status, health, occupational safety, and access to justice.

We advocate and build coalitions for stronger labor protections, a more humane immigration system, and more enforcement of existing laws; we bring lawsuits to challenge injustices in the fields and in federal agencies; we help establish worker education programs to improve occupational safety and health; and we use the media, both "old" and "new," to raise awareness of these issues among lawmakers and the public.

Our vision is to help empower farmworkers and their organizations to:

- **End discrimination against agricultural workers in labor laws** so that farmworkers enjoy rights on the job that employees in other occupations enjoy.
- **Enforce labor laws more effectively and improve access to the justice system** to implement farmworkers' rights and to protect law-abiding employers against unfair competition by labor-law violators.
- **Promote better wages, working conditions, health status, job safety, and immigration policy** to reduce employee turnover, increase productivity, help agriculture prosper, and eliminate poverty and its consequences.

We believe that the myriad problems that agricultural workers and their families face require a multifaceted approach. Our work is carried out primarily in five areas:

- **On Capitol Hill**  
We work in Congress to educate lawmakers about the plight of our nation's agricultural workers, defend against harsh proposals, and advocate for meaningful solutions.
- **In Administrative Agencies**  
We help farmworkers voice their concerns in federal administrative agencies to advocate for sensible policies, effective implementation of programs and vigorous enforcement of labor-protection laws.
- **In the Courts**  
We represent workers and their organizations in lawsuits challenging illegal actions by government and private employers.
- **With Farmworkers and Farmworker Organizations**  
We provide legal advocacy, policy analysis, training and technical assistance to farm labor unions, other farmworker organizations, migrant health centers, employment and training programs and other community-based programs that serve farmworkers.
- **In the Public Eye**  
We educate the public to raise awareness of farmworkers' issues and promote solutions through media campaigns, internet advocacy, and other effective communications strategies.



*Our 2009 Award reception honored Joseph T. Hansen, International President of the United Food and Commercial Workers International Union (UFCW) and paid tribute to Shelley Davis our Deputy Director who passed away in December of 2008*

# LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends of Farmworker Justice,

The new Congress and the inauguration of President Barack Obama in January 2009 offered opportunities for our nation's farmworkers to win a new direction in immigration policy, labor law enforcement, occupational safety, and health care access. As you'll see in this report, Farmworker Justice is helping farmworker organizations advocate for meaningful change in policies and programs and for better enforcement of existing laws. We are working with community-based organizations around the country to help them improve services to migrant farmworkers and their families. We are helping farmworker organizations develop effective agendas and get a place at the table to voice solutions to the issues facing the agricultural labor force today.



*FJ Executive Director, Bruce Goldstein*

Farmworker Justice played a major role in a coalition campaign to reverse changes to the nation's agricultural guestworker program in 2009. Through litigation, advocacy, and media, Farmworker Justice, the United Farm Workers and many others fought against the slashing of wage rates, removal of government oversight, and the elimination of important benefits in the program. We have educated the new Department of Labor leadership about ways to effectively enforce labor rights for all farmworkers. The responsiveness of Secretary of Labor Hilda Solis led to her selection in 2010 for our annual Farmworker Justice Award.

We continued to work toward passing AgJOBS – the Agricultural Job Opportunities, Benefits and Security Act – in a creative campaign led by the United Farm Workers. Farmworker leaders, journalists, members of Congress and many others count on Farmworker Justice for its advocacy and expertise on this prominent immigration policy proposal. Giving undocumented farmworkers the opportunity earn legal immigration status and improve their living and working conditions remains a top priority.

In 2009 we launched a new health initiative called Poder Sano (Health is Power!) aimed at mobilizing rural Latino communities to prevent HIV/AIDS. We hope this program becomes a model for promoting healthy choices for rural and migrant populations. Find out more about the project on our new website, [www.podersano.org](http://www.podersano.org).

We continued our work to increase pesticide safety through culturally and linguistically appropriate trainings for workers and pushing regulatory agencies for better protections under the law and increased enforcement. We have begun to see positive results from pesticide policy litigation.

The economic downturn hit non-profit organizations hard and Farmworker Justice was no exception. Although we had to make sacrifices to carry out our work we pulled through with help from our talented Board of Directors, Advisory Council and staff, the organizations we collaborate with, including the National Council of La Raza, foundations, and our generous contributors. With your support, we continue our creative work in the nation's capital and throughout the nation on behalf of farmworkers and their families.

Thank you.

Sincerely,

Bruce Goldstein  
Executive Director

# THE YEAR IN REVIEW

2009

During Presidential transitions, Farmworker Justice helps farmworkers advocate for adoption of new policies, programs, and enforcement priorities, and for re-organization of agencies to better carry out the law. During Barack Obama's transition after the November 2008 election, Farmworker Justice submitted requests for improvements in federal agencies' policies and activities. We helped build the foundation for new approaches on immigration, labor, health, and occupational safety issues. In the next several pages, we summarize our efforts and their results.

The Board of Directors strengthened the organization during 2009 through strategic planning, active committee work, financial oversight, and outreach to philanthropies and individuals. We thank Humberto Fuentes, of Nampa, Idaho, for his service as Board Chair during two terms. As 2009 ended, the Board elected Grizelle Apodaca, of Goodyear, Arizona, to be Chair. Our Board members are volunteers who devote a substantial amount of their time and resources to the organization. The Advisory Council comprises a talented group of people whom our staff and Board members call on for advice on numerous issues. Our dedicated staff deserves tremendous credit.

The National Council of La Raza, with whom Farmworker Justice has had strategic partnership since 1995, continues to provide us with extraordinary assistance. When complex policy questions and difficult organizational issues arise, our staff and Board rely on NCLR for its expertise and wisdom. NCLR President Janet Murguía and Executive Vice President Charles Kamasaki are great friends of farmworkers. It was with mixed feelings that we watched former NCLR Vice President Cecilia Muñoz – a long-time friend and supporter -- leave the organization to become White House Director of Intergovernmental Affairs.

The following pages highlight the work of this organization. We thank our supporters for enabling us to assist the nation's farmworkers in building a more just farm labor system.

# PROMOTING LABOR AND IMMIGRATION RIGHTS FOR FARMWORKERS

The year 2009 began with a devastating policy change issued by the outgoing Bush Administration in the H-2A agricultural guestworker program. On January 17, just three days before President Obama's inauguration, the Bush Administration substantially changed the wage rates, labor protections and procedures under the program. These changes were a fundamentally flawed and unjust response to Congress's failure to fix our broken immigration system.

The stakes of this battle were very high. If the Bush guestworker policies had been allowed to stand, farmworkers would have faced devastating consequences for years. Employers could effectively avoid hiring U.S. workers and could employ vulnerable temporary foreign workers under low wages – often between \$1 and \$2 per hour less than previously -- and with minimal government oversight. In addition, the Bush regulations would remove the motivation that many agribusinesses had for reaching a compromise in Congress on immigration reform. That is, if the growers could obtain cheap foreign labor under the H-2A guestworker program, many would refuse to support legislation that would allow undocumented farmworkers--the majority of the farm labor force-- to earn legal immigration status.

Farmworker Justice played a key role in organizing a strong campaign to reverse the Bush changes through litigation, public education and advocacy. We coordinated public comments that a coalition submitted in opposition to the Bush regulations which helped persuade the Obama Administration to reverse the regulations and filed a lawsuit in federal court on behalf of the United Farm Workers, the Farm Labor Organizing Committee, PCUN and individual farmworkers against the Bush regulations, with co-counsel from other organizations. Although we did not obtain an injunction against the regulations, the lack of a court remedy demonstrated the urgency of action by the new Administration. **We thank the WilmerHale law firm for its pro bono representation in the lawsuit filed against the Bush regulations.**

In response to our coalition's advocacy, Secretary of Labor Hilda L. Solis, upon taking office in March 2009 immediately took up the H-2A program as a key priority. She proposed to reverse the Bush regulations, restore the previous regulations and examine the need for additional changes. Solis issued new regulations that became effective in June 2009.

When agribusiness groups filed a lawsuit in federal court in Greensboro, North Carolina to overturn the Secretary of Labor's action, Farmworker Justice and co-counsel represented farm labor unions and individual farmworkers who intervened in the case to support the Secretary.

After the federal judge in North Carolina prevented Secretary Solis from implementing her decision on the H-2A regulations, Farmworker Justice and allies advocated strenuously that she appeal the decision and also rewrite the regulations again to answer the judge's concerns, which she did. We thank the AFL-CIO and Change to Win for their help in our coalition advocacy.

The new regulations issued by Secretary Solis took effect in March 2010, restoring wage rates, labor protections and government oversight to the H-2A program.

Throughout this campaign, Farmworker Justice and its partners educated organizations and individuals around the country about the policy battle. Our efforts in the media resulted in, among other coverage, an editorial in the New York Times and coverage by the Associated Press.

#### **Farmworker Justice:**

- Helped organize a national campaign to reverse wage cuts and reinstate worker protections under the H-2A agricultural guestworker program.
- Supported the reintroduction of the AgJOBS bill as a smart, effective, realistic solution to the crisis in immigration policy.
- Advocated for more effective enforcement of labor laws

## AgJOBS: Immigration Reform for Farmworkers

During the year, Farmworker Justice remained a key source of information and advocate for immigration reform in Congress. The Agricultural Job Opportunities, Benefits and Security Act – AgJOBS – was re-introduced in Congress in 2009. The AgJOBS bill would revise the H-2A program in balanced ways, offer undocumented farmworkers an opportunity to earn legal immigration status, and provide a solution that Democrats, Republicans, labor and management can support. The campaign for AgJOBS is led on the labor side by the United Farm Workers, and we are pleased to provide extensive support for that campaign. More information about AgJOBS is available on our website. With designated funding, Farmworker Justice lobbied in Congress for passage of the legislation. We also support the DREAM Act and comprehensive immigration reform.

To improve labor policies and labor law enforcement, Farmworker Justice urged the Obama Administration to make organizational and policy changes. Joining other groups concerned about inadequate labor law enforcement, we emphasized the need to improve both the quantity and quality of labor law enforcement efforts. Secretary Solis took those concerns seriously and hired 250 additional wage-hour investigators and 100 additional OSHA investigators. Her choice for Solicitor of Labor (the Labor Department's chief attorney), Patricia Smith, is highly regarded for her effective work as New York's labor commissioner. As 2009 ended, new policies were in the works and a new energy was evident at the Department of Labor. We are hopeful that the Administration will send a strong message to the agribusiness community that violations of farmworkers' rights will be costly.

Our litigation continued to remedy systemic abuses by employers. In *Rosiles-Perez v. Superior Forestry*, a case we co-counseled with the Southern Poverty Law Center and the Virginia Justice Center, the federal court in Tennessee held the defendant in contempt of court for violating court orders regarding the discovery of information needed by our clients, forestry workers who had been brought in from Mexico and Guatemala. The case was settled favorably in 2010 for \$2.7 million, one of the largest cases of its kind. We thank our former Litigation Coordinator, Marni Willenson for her effective work on the case.

Throughout the year, farmworker organizations, attorneys, think tanks, government officials and others request assistance from Farmworker Justice in understanding laws and policies and devising agendas for reform. We have continued to support efforts to pass legislation in Congress to end the discrimination in child labor laws, provided information to advocates seeking to reform state workers' compensation systems which exclude farmworkers, and we provided advice on two lawsuits on behalf of guestworkers who were abused by their employers. At the request of the U.S. Department of State, we provided information on human trafficking.

In all of our work on labor and immigration issues, we seek to empower farmworker organizations and follow their leadership. Farmworker Justice provides support to a number of farmworker organizations and promotes their leadership in advocacy efforts. If farmworker labor unions can develop and grow, all farmworkers will benefit.



*An H-2A guestworker from Mexico stands outside an outhouse near the farm where he works part of the year in the southern United States. About 20 workers stay in the 3 bedroom house provided by his employer which had no A/C and no indoor bathrooms*

# CREATING HEALTHY FARMWORKER COMMUNITIES

## Safer Workplaces

2009 was a year of transition for our work on health and safety issues. The death in December 2008 of our Deputy Director Shelley Davis, who led much of our work in this area, necessitated changes, while our strategies advocating for better federal policies changed due to the incoming Administration. We began laying the groundwork for new policy priorities through organizational sign-on letters, public comments and meetings with new officials. Outside of our nation's capital our work on occupational health and safety centers on providing training and technical assistance to organizations that work directly with migrant workers and their families.

### Farmworker Justice provides:

- Trainings in pesticide safety & HIV Prevention
- Technical Assistance to rural organizations who work with migrant farmworkers
- Advocacy for better regulations and more enforcement of occupational safety laws affecting farmworkers

## Increasing Pesticide Safety: Better policies, more trainings, stronger enforcement

Farmworker Justice encouraged the new Administration to better protect workers and their children from the dangers of pesticide exposures in the fields and in their communities. We helped dozens of organizations communicate to the Environmental Protection Agency (EPA) the most crucial policy priorities to increase pesticide safety for agricultural workers. We monitored new proposed policies and regulations changes and worked in conjunction with national environmental and farmworker advocacy groups to submit official comments in response to government proposals and to raise public awareness about pesticides. We have participated on citizen advisory committees regarding pesticides and their use in agriculture.

In October we joined forces with EarthJustice to file a formal petition to the EPA on behalf of national public interest organizations asking the EPA to assess and mitigate pesticide drift to places where children are present and to adopt no-spray buffer zones near homes, schools, day-care centers and parks. The EPA sought public comments on our petition and we are awaiting a response from the agency.



*A worker packs a special shipment of red globe grapes in a California vineyard*

## Pesticide Safety Trainings

With the Oregon Law Center, PCUN (Oregon's farmworker union), Portland State University, Emory University and the University of Pennsylvania we developed a training module on pesticide safety specifically geared towards indigenous workers, who make up an increasing percentage of the migrant agricultural workforce. Indigenous workers often speak neither Spanish nor English, and are often particularly isolated and harder for farmworker advocates and rural health care providers to reach. The project, which examines safety trainings to reduce pesticide poisoning, uses medical testing to monitor farmworkers' exposure to pesticides over time. The results of this project will help guide future efforts at empowering farmworkers to avoid pesticide poisoning.



## More Research on Pesticides

We advocated for more research on the effects of pesticides on farmworkers, developing one-pagers to educate lawmakers, writing sign-on letters to Congressional members supporting funding for more research and submitting comments in response to the USDA's request for input on the preparation of the roadmap for agricultural research, education, and extension.

## Challenging Injustice through the Courts

We continue to fight for environmental justice and pesticide safety for workers through the courts. We are engaged in a multi-year campaign to protect children, farmworkers, and the environment from the most dangerous pesticides and to reform governments' lax regulations of toxic chemicals such as diazinon, endosulfan, chlorpyrifos, guthion, and phosmet. Farmworker Justice and its co-counsel also negotiated a settlement of the lawsuit challenging the Bush Administration's approval of human testing of pesticides. Our litigation occurred in coalition with other farmworker advocates and environmental organizations, including Earthjustice.

## Assistance to Rural Community Health Centers

Farmworker Justice is part of a consortium of organizations that provide technical assistance to federally-funded community health centers, including those designated as migrant health centers. Migrant and community health centers rely on our expertise and knowledge to better serve the needs of their communities. Our assistance covers a range of topics, including federal policies on providing health care services, information about occupational health and safety law and policy, immigration policies, and labor laws. For example, we provide community health centers with information on farmworkers' coverage under workers' compensation laws in all 50 states and 3 U.S. territories so that medical centers know how to help workers obtain benefits, including paid medical care, lost wages and rehabilitation services.

We also publish a quarterly e-newsletter, Eye on Farmworker Health: Current Developments in Research and Policy reporting on the latest developments and research on farmworkers' health issues. This newsletter provides important information for health professionals, outreach workers, and advocates who work with farmworkers and their families.

# BUILDING COALITIONS AND SUPPORTING FARMWORKER ORGANIZATIONS

Through all our work Farmworker Justice collaborates with many national, regional and local organizations to help improve the lives of farmworkers. The expert staff at Farmworker Justice give presentations on issues such as labor, immigration and occupational safety and health, at regional and national conferences, and provide updates on legislation, regulations, litigation and developments in agriculture. Organizations we assist include farmworker unions, employment and training programs, pre-school programs in farmworker communities, occupational safety advocates, community health centers, and small community-based groups. We also educate major national organizations – labor unions, Latino organizations, environmental groups, sustainable agriculture advocates, civil rights organizations, among others – about farmworker issues and how they can help improve policies and conditions in the fields.

Through conferences, publications and trainings, our goal is to disseminate our knowledge about the issues that most affect farmworkers' lives, including increasing access to health care, immigration and labor issues, and occupational hazards specific to agricultural work. Working together, we can build a more just agricultural labor system to form the basis of a sustainable fair food system in the U.S.

## Public Awareness Campaigns

Because many consumers are unaware of the conditions under which the food they consume was produced, one of our primary goals is to get our message out about the persistent labor abuses and degrading health and safety conditions for agricultural workers in the U.S. through ongoing public awareness campaigns.

During 2009, we expanded our use of multi-media online campaigns using social networking sites such as Twitter, Facebook, YouTube and Flickr to share updates with thousands of fans and followers about the latest developments on farmworkers' issues. Our semi-annual newsletter, Farmworker Justice News, reaches several thousand households and organizations with informative articles about developments in legislation, litigation and health research. The newsletter and full archives of previous editions is available on our website, [www.farmworkerjustice.org](http://www.farmworkerjustice.org), which also contains information about guestworker programs, labor law and occupational safety for agricultural workers, and is a great resource for journalists and the general public alike.



We publish, in our newsletter and online, an oral history project consisting of a series of interviews with farmworker advocates. The series focuses on their early experiences and the things that influenced them to work with and for farmworkers. Check out an interview with board member Octaviana Trujillo about growing up in a Yaqui community in Arizona at [www.farmworkerjustice.org/octaviana-trujillo](http://www.farmworkerjustice.org/octaviana-trujillo).

We have two annual special events that have become traditions in the Washington D.C. area: the Farmworker Justice Award Reception in May and the Socially Responsible Wine Tasting in December.

The 2009 Award Reception honored Joseph T. Hansen, President of the United Food and Commercial Workers International Union. We also awarded the Irma Flores Gonzales Award, for helping Farmworker Justice build its capacity to advance the cause of farmworkers, to Ellen Widess and the Rosenberg Foundation. Finally, we paid tribute to our former Deputy Director Shelley Davis, with a moving video montage of her life and work. Shelley was an extraordinary advocate for farmworkers.

The 2009 Socially-Responsible Wine Tasting once again paired the wit and expertise of wine-expert Michael Franz with wines from vineyards where workers are unionized and receive better wages and working conditions. Watch our website for announcements of upcoming events and join us for an educational and entertaining evening.



# FARMWORKER JUSTICE FINANCIAL REPORT

## AUDITOR'S STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2009 AND DECEMBER 31, 2008

<b>ASSETS</b>	<b>2008</b>	<b>2009</b>
Total Current Assets	\$745,239	\$1,044,964
Net Fixed Assets	23,236	15,413
Other Assets	<u>10,299</u>	<u>35,299</u>
<b>TOTAL ASSETS</b>	<b>\$778,774</b>	<b>\$1,095,676</b>
<b>LIABILITIES AND NET ASSETS</b>		
Total Current Liabilities	\$88,125	\$103,542
Long-Term Liabilities (Deferred Rent)	<u>7,615</u>	<u>7,665</u>
<b>TOTAL LIABILITIES</b>	<b>\$95,740</b>	<b>\$111,207</b>
<b>NET ASSETS</b>		
Unrestricted	\$300,808	\$718,496
Temporarily Restricted	<u>382,226</u>	<u>265,973</u>
<b>TOTAL NET ASSETS</b>	<b>\$683,034</b>	<b>\$984,469</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$778,774</b>	<b>\$1,095,676</b>

Our fiscal year is the calendar year. Information as of December 31 of each year. Audits were conducted by independent certified public accountants according to government auditing standards issued by the Comptroller General of the United States and auditing standards generally accepted in the U.S.

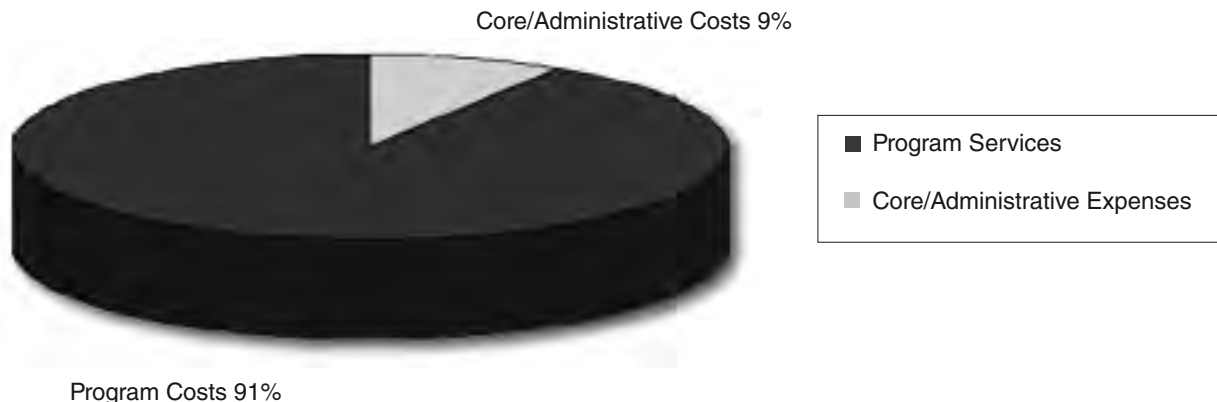
# FARMWORKER JUSTICE FINANCIAL REPORT

## AUDITOR'S STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS

FOR THE YEARS ENDED DECEMBER 31, 2009 AND DECEMBER 31, 2008

	<b>2008</b>	<b>2009</b>
<b>REVENUE</b>		
Federal grant revenue	\$694,910	\$504,784
Contributions and support	591,810	985,817
Investment income	10,311	3,115
Contracts and other revenue	4,165	54,427
Litigation services (attorney's fees)	<u>0</u>	<u>114,305</u>
<b>TOTAL REVENUE</b>	<b>\$1,301,196</b>	<b>\$1,662,448</b>
<b>EXPENSES</b>		
Total program services	1,562,932	1,237,093
Core operations and administrative	<u>81,496</u>	<u>123,920</u>
<b>TOTAL EXPENSES</b>	<b>\$1,644,428</b>	<b>\$1,361,013</b>
<b>164</b>		
Change in net assets	(343,232)	301,435
Net assets at beginning of year	1,026,266	683,034
<b>NET ASSETS AT END OF YEAR</b>	<b>\$683,034</b>	<b>\$984,469</b>

### FJ's 2009 Expenses for Programs and for Administrative Costs



# OUR CONTRIBUTORS

**Farmworker Justice would like to thank the following philanthropic organizations for their grants and donations:**

The Public Welfare Foundation  
Four Freedoms Fund  
National Council of La Raza  
The California Endowment  
The Carnegie Corporation of New York  
The Farmworker Litigation Fund  
The Ford Foundation  
The Evelyn and Walter Haas, Jr. Fund  
The Impact Fund  
The Rosenberg Foundation  
Oxfam America

**We appreciate the grants, contracts and cooperative agreements with the following government agencies:**

Centers for Disease Control and Prevention (CDC)  
Environmental Protection Agency (EPA)  
(under contract with Association of Farmworker Opportunity Programs)  
U.S. Health Resources and Services Administration,  
Bureau of Primary Health Care  
(under contract with Migrant Clinicians Network)  
National Institute of Environmental Health Sciences  
(under contract with Oregon Law Center)

**Thank you to all our other donors for your generosity toward Farmworker Justice.**



# THE SHELLEY DAVIS MEMORIAL FUND

Farmworker attorney and former FJ Deputy-Director Shelley Davis was passionate about defending the rights of farmworkers. She devoted more than 20 years working with and for them to improve health and safety protections and advocate for more and better labor laws. When she passed away in December 2008, Farmworker Justice and her family established the Shelley Davis Memorial Fund in her honor to ensure that her life's work would continue. We are profoundly grateful to those who contributed to Fund to carry on her work during 2009.



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